

## Cayman Islands Government

Returns : 2,811 Response rate : 72%

Civil Service Engagement Survey 2018

 $\diamond$  Statistically significant difference from comparison

Employee engagement is shaped by experience at work, as measured by nine themes in the survey shown below.

Engagement Index	My work	Organisational objectives and purpose	My manager	My team
70%	76%	87%	61 %	<b>72</b> <sup>%</sup>
Difference from +3	Difference from +2 <	Difference from +3 $\diamond$	Difference from +3 <	Difference from +3 $\diamond$
Difference from CIG -3 High Performers	Difference from CIG -4 ∻ High Performers	Difference from CIG -5 High Performers	Difference from CIG <b>-4</b> ∻ High Performers	Difference from CIG High Performers -5 ↔
	1	1 1	1 1	
Learning and development	Inclusion and fair treatment	Resources and workload	Pay and benefits	Leadership and managing change
-	treatment		Pay and benefits <b>37</b> %	
development		workload		managing change
development 59%	treatment 66%	workload 73%	<b>37%</b> Difference from	managing change 50%
development 59%	treatment 66°%	workload 73% Difference from +2 Difference from CIG 2	<b>37%</b> Difference from +8 ∻ Difference from CIG 5 ↔	managing change 50% Difference from previous survey +3 ↔ Difference from CIG